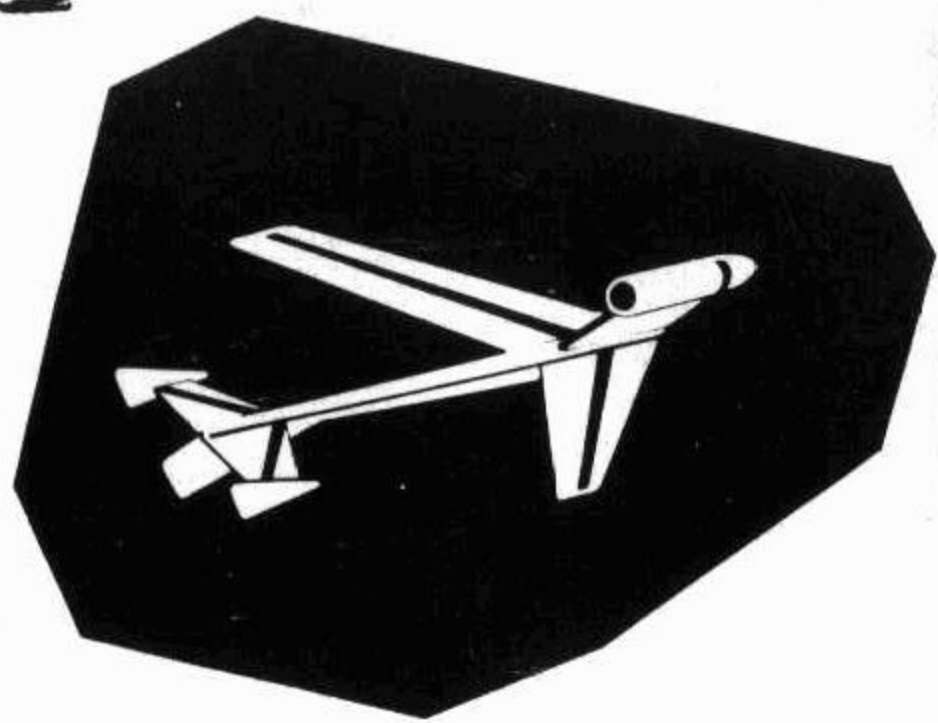


. . . from a rocketeer poet . . .

*Dashing through the sky  
With a million pounds of thrust,  
On through space we fly -  
It's to the moon or bust.*



*Jingle bells, jingle bells  
Jingle late and soon,  
Not this year but maybe next  
We'll have Christman on the moon.*



### BULLETIN

The SOCIAL SECURITY payroll tax rate goes up January 1st. The new rate will be 4.8% of the first \$7,800 earned. This raise from the present 4.4% will mean a small cut in take-home pay for all covered employees.

Employers will also pay more, as well as professionals and other self employed individuals.

THE LAUNCH PAD  
published bi-weekly  
by  
ESTES INDUSTRIES  
Penrose, Colorado

**CLASSIFIEDS**

A Free Service  
For Employees

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Deadline: Tuesday  
Before Publication

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— FOR SALE —

LIVING ROOM HEATER,  
Kenmore, two burner, kero-  
sene, 20,000 BTU capacity,  
has never been used. \$20,  
Bob Cannon.

*the*

**ESTES**

**LAUNCH  
PAD**

December 27, 1968

*Happy*



*Year*





Tomorrow night is the night! Dinner is scheduled for 7:30. A long evening of fun will follow. Be sure and bring a wrapped "white elephant" if you wish to play Dice Roulette.

It's gonna' be a real holiday "blast off".

ESTES HOLIDAY PARTY

WHO'S WHO

Marge Hinkle, Dealer Sales Department, moved to Penrose with her parents when she was in the sixth grade. She was a cheerleader during her high school days and graduated as salutatorian of her class. Her husband, "M.D.," also grew up in Penrose. An employee of the prison system for the past ten years, he is now an industrial corrections officer at the Medium Security Unit.

Marge is the mother of three boys and a girl. Rickie, thirteen; Danny, twelve; Terry, eight; and Cheryl who is five. When the boys decided to teach Cheryl to play football, a problem soon developed. Cheryl thought her brothers said "tickle" rather than "tackle." Her brand of play caused great consternation on the playing field.

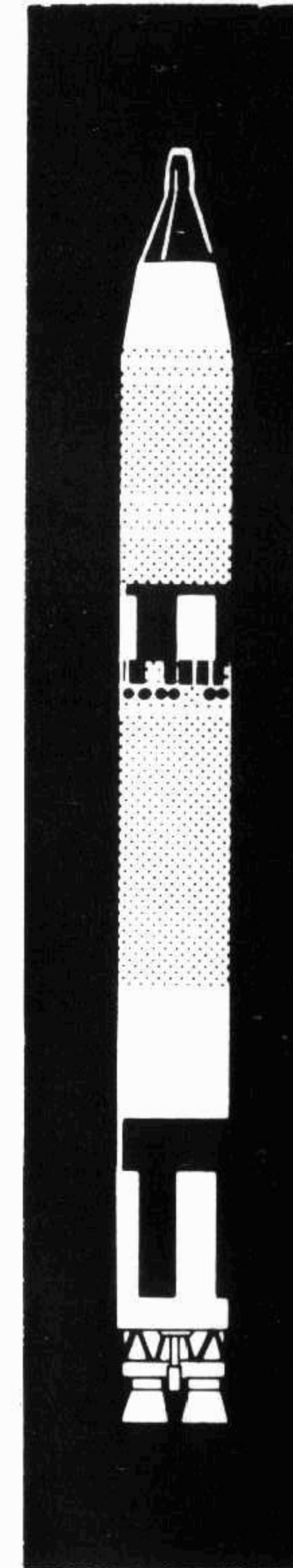
Home for the Hinkle family is a ten acre farm. A big garden, hay and pasture are the main crops. The livestock includes a pig and a milk cow. Farm products have allowed Marge to freeze and can extensively to help provide for the family's grocery needs. Farm life also gives the children an excellent opportunity to participate in 4-H. Turkeys, rabbits, gardening and leather craft have been a few of their 4-H activities.

Recreation for Marge and her family is centered around camping, fishing and hunting. They have their own camper.

Marge began her work at Estes three years ago as a shipper. In February, 1966, she became assistant supervisor of the swing shift shippers, advancing to the position of supervisor in October of '67. Recently Marge moved to the plant's daytime operation by transferring to Dealer Sales.

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CHRISTMAS MAIL



Dear Mr. Estes,  
How are your model rocket elves doing? Sorry, but I can't send a Christmas present. But I guess there's too much rush this year to get everyone a gift. I hope Santa won't take this as an insult, but I'll bet Santa could ~~use~~ engine cluster rockets instead of flying reindeer. (With a rocket with fluorescent nose cone to replace Rudolf.) Merry Christmas with a touch of snow.



Your friend and customer, Chris

\*\*\*\*\*

HAPPY BIRTHDAY

Marlys Busch	December 29
Mabel Davidson	January 1
Jan Roetker	January 1
Eleanor DeLisle	January 2
Vern Estes	January 4
Penny Mathis	January 4
Floyd Phillips	January 6
Evelyn Pomeroy	January 6
Elizabeth Lange	January 8
Doris Stucker	January 8
Polly Van Meter	January 9
Loraine Donohue	January 10
Avona O'Leary	January 10

When cows are put in the Sputnik, And around the earth they're hurled It's clear that they will then become, "The herd shot 'round the world."

WELCOME

The Kit Packing Department's Day Crew welcomes Jean Roland. She recently moved to Canon City from Medicine Lodge, Kansas. Jean enjoys playing the piano in her spare time.